BEFORE YOU ARRIVE

Thoroughly preparing your team for the Base Camp and Leadership Summit experience is critical to maximizing your time on the Mountain. That’s why we facilitate a full-day workshop over the summer called Executive Preview that ensures key leaders in your district know exactly what to expect, how to prepare, and how to select team members.

DAY 1

Welcome to the Mountain
Check in, grab some lunch, and get ready to jump into part one of the Base Camp and Leadership Summit Experience!

Vision of Change
The opening session is all about laying the foundation for the school improvement process. Your team will learn the importance of establishing a performance culture in the district and ensuring everyone understands the district’s overall purpose. The goal is to create a sense of urgency for all students’ academic success and college and career readiness.

Team Performance Time
This will be the first of three dedicated times during Base Camp when your team, along with your performance consultant, will engage in focused conversations about the challenges and opportunities your district faces and the strategies you believe can get you moving in the right direction.

DAY 2

Team Development
Groups. Teams. PLCs. Same thing, right? Not at all! This session breaks down the “Why?,” “What?,” and “How?” of Professional Learning Communities and spotlights their critical role in ensuring that the school improvement process and its desired outcomes are a shared responsibility within the district.

Analyzing Data (Part #1)
Are you data rich but insight poor? This session will not only help you assess your current data sources and identify gaps, but it will also teach you how to identify key insights in your data to improve instruction and learning outcomes.

Team Performance Time
During this second go round of team time, think about extending the conversations your team initiated yesterday. Keep pushing each other to think through ways you can approach the greatest challenges facing your district.

DAY 3

Analyzing Data (Part #2)
Armed with key insights about your data, your team will work collaboratively to identify opportunities to improve performance and will develop a SMART goal aligned with the identified opportunities.

Team Performance Time
This is the final opportunity for you and your team members to engage in conversations specific to your district context. Map out the specific issues you want to focus on when you get back to your district and make a plan to attack them.

Base Camp Commencement
Before your team hits the road, you’ll have an opportunity to provide feedback on the experience via an online survey. We will also remind your team of the work they’ll need to accomplish before returning to the Mountain for Leadership Summit.
LEADERSHIP SUMMIT

DAY 1

Welcome Back to the Mountain
Your performance consultant and the GLISI team will welcome you back to the Mountain! Check in, grab some lunch, and get ready for part two of the Base Camp and Leadership Summit Experience!

Analyzing Causes
Why? Why? Why? That’s the driving question for this session, as your team works to unpack the high-leverage root causes of the performance problems you identified during Base Camp. You will also be examining the impact of adult behaviors on instruction and student performance and preparing yourselves to identify the ideal suite of solutions to tackle those problems.

Team Performance Time
Like Base Camp, this will be the first of three dedicated times during Leadership Summit when your team, along with your performance consultant, will engage in real conversations about the greatest challenges and opportunities that your district faces and the strategies you believe can get you moving in the right direction.

DAY 2

Suite of Solutions
So you’ve identified the root causes of your students’ performance problems. Now what? This session will teach you how to look at different components of your district’s learning system (e.g. curriculum, assessment, instruction, professional learning, system processes, and organizational structure and culture) and identify a combination of solutions to tackle achievement problems.

Learning Systems & Best Practices (Breakout Session #1)
The first of two opportunities for individual team members to attend a breakout session on: Best practices in K-12 Literacy; Increasing Mathematical Thinking; Transforming Teaching w/ Technology; Building High Performing Teams; Assessment & Georgia Milestones.

Learning Systems & Best Practices (Breakout Session #2)
Your second opportunity to attend a breakout session exploring: Best practices in K-12 Literacy; Increasing Mathematical Thinking; Transforming Teaching w/ Technology; Building High Performing Teams; Assessment & Georgia Milestones.

Team Performance Time
During this second go round of team time, think about extending the conversations your team initiated yesterday. Keep pushing each other to think through ways you can approach the greatest issues facing your district.

Transfers of Learning
One of the highlights of being at the Mountain, Transfers of Learning is your team’s chance to get creative and share with your peers what you’ve taken away from the Base Camp and Leadership experience.

DAY 3

Measuring & Monitoring
Now that you’ve identified your suite of solutions, you need a plan to ensure your improvement efforts are on track. This session will teach your team the importance of measuring and monitoring, the value of course correcting when implementing your high-leverage solutions and leveraging Impact Checks to ensure you’re making progress toward your SMART goals.

Team Performance Time
This is the final opportunity for you and your team members to engage in conversations specific to your district context. Map out the specific issues you want to focus on when you get back to your district and make a plan to attack them.

Closing Ceremonies
Before you head back to your district, you’ll have an opportunity to provide feedback on the full experience via an online survey. We will also take a moment to reflect on what you’ve learned on the Mountain and remind you that you’ve just begun your school improvement journey.

POST ATTENDANCE SUPPORT

Once you’ve returned to your district and begun implementing your new school improvement plan, there will inevitably be challenges and obstacles that threaten the work you started at the Mountain. That’s why we’ve ensured that your performance consultant will be checking in on your progress, as will GLISI’s Research & Evaluation team in order to track team learning.